



**SUMMER 2027**

# **BUILD YOUR FUTURE WITH POULTRY**

**Center of Excellence**  
**Scholarship & Internship Program**

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**Hands-on learning • Industry connections**  
**Paid internships • Up to 18 transferable credits**

***A SUMMER THAT LAUNCHES CAREERS***



Photo courtesy of Adisseo

**18**

**TRANSFERABLE  
ANIMAL SCIENCE  
CREDITS**

**SCHOLARSHIPS**

**HOUSING,  
FULL & PARTIAL  
TUITION**

**PAID**

**INTERSHIP  
WITH LEADING  
COMPANIES**

**HANDS-ON**

**LEARNING THAT  
BUILDS SKILLS  
AND CONFIDENCE**

**Apply online by November 9, 2026 at [mwpoultry.org](http://mwpoultry.org)**  
**Submit your application for an opportunity to be part of COE 2027!**

# THE COE EXPERIENCE

## Learn. Connect. Lead.

COE offers strong, research-based poultry science education; earn 18 credits in two six-week summer sessions. This series of courses can combine with a number of majors. Courses are taught at one of our participating universities, with credits transferring to the student's home university.

- ✓ Taught by nationally recognized faculty and industry professionals
- ✓ Up to 18 credits that transfer to your home university
- ✓ Wednesday night forums and other industry networking
- ✓ Paid summer internships with leading poultry companies
- ✓ Build skills and connections for a successful career



Photo courtesy of Adisseo



### NATIONALLY RECOGNIZED FACULTY

Courses are taught by outstanding faculty from participating universities and experienced poultry industry professionals who bring real-world insight into every class.



### WEDNESDAY NIGHT INDUSTRY FORUMS

Industry leaders join students each Wednesday evening for dinner, presentations, and discussions about today's poultry industry and tomorrow's opportunities.



### LABS & INSTRUCTIONAL SUPPORT

Students use on-campus laboratories with modern equipment and audiovisual technology to build skills and deepen understanding through hands-on learning.



### PAID INDUSTRY INTERNSHIPS

The second half of the summer, paid internships are offered by MPC sponsor companies for at least six weeks, allowing students to implement course material in real-world settings.

## SUMMER SESSION I

### POULTRY PRODUCTS TECHNOLOGY 3 cr.

**May 17 - May 28, 2027\***

Explores procurement, processing, and distribution of poultry meat, eggs, and further processed products. Composition, quality measurements, preservation, and economics are related to the biochemistry, microbiology, and technology involved in current processing methods.

### AVIAN PHYSIOLOGY 3 cr.

**May 31 - June 11, 2027\***

Introduces systemic physiology of avian species with emphasis on functions related to production; included are endocrine and neural control, special senses, cognition and behavior, thermoregulation, and the major organ systems (cardiovascular, muscular, skeletal, respiratory, renal, and reproductive).

### BREEDER FLOCK & HATCHERY MANAGEMENT 3 cr.

**June 14 - June 25, 2027\***

Focuses on the production of high quality day-old chicks and poults and the management factors involved with breeder flocks, incubation, and embryology. Aspects of operating a hatchery are also included. Field trip(s) are often included.

## SUMMER SESSION II

### POULTRY NUTRITION 3 cr.

**May 17 - May 28, 2027\***

Develop a conceptual understanding of nutrient requirements and feed production for optimal growth and production of commercial poultry species. The use of computer programming for feed formulation as well as practical aspects of feed milling/manufacturing are emphasized.

### AVIAN HEALTH 3 cr.

**May 31 - June 11, 2027\***

Trains students to identify diseases that commonly plague poultry. Instruction on animal well-being, transport regulations, disease surveillance, and methods of disinfection and sanitation are included. Field trip(s) are often included.

### POULTRY ENTERPRISE MANAGEMENT 3 cr.

**June 14 - June 25, 2027\***

Offers current poultry management priorities presented by industry professionals. Segments of poultry business management that will be featured include: processing plant, feed milling, production complex, flock service personnel, transportation, construction of large poultry barns, etc.

*\*Anticipated dates. Classes are planned to be held at Iowa State University. These are accelerated courses; therefore, daily attendance is required. Curriculum subject to change.*

**Earn up to 18 credits over two summers!**

# COE BY THE NUMBERS

COE is a unique program guiding students through recruitment, education, internship, employment, and networking opportunities in the poultry industry.

- Since the first class in 1996, MPC has sent 655 students through the COE. Of those, 287 students have earned their poultry emphasis by completing both summer sessions.
- A one-of-a-kind educational experience; student-faculty ratio and one-on-one attention are exceptional.

Breakdown of COE Students

| Year      | Other | FL | IA  | IL | IN  | KS | MI | MN | MO | NE | ND | OH | SD | UWM | UWRF | *  | Total: |   |   |   |   |    |    |    |
|-----------|-------|----|-----|----|-----|----|----|----|----|----|----|----|----|-----|------|----|--------|---|---|---|---|----|----|----|
| 2026      | 1     | 1  | 1   | 7  | 1   | 4  | 1  | 1  | 1  | 5  | 1  | 1  | 2  | 1   | 2    | 2  | 0      | 1 | 2 | 0 | 1 | 37 |    |    |
| 2025      | 1     | 2  | 6   | 2  | 1   | 1  | 5  | 2  | 1  | 1  | 2  | 2  | 1  | 1   | 1    | 1  | 0      | 1 | 1 | 0 | 0 | 32 |    |    |
| 2024      | 1     | 1  | 1   | 4  | 4   | 1  | 3  | 1  | 2  | 0  | 2  | 1  | 2  | 1   | 1    | 1  | 2      | 2 | 1 | 2 | 2 | 0  | 35 |    |
| 2023      | 1     | 3  | 1   | 4  | 0   | 1  | 1  | 3  | 1  | 1  | 3  | 0  | 1  | 2   | 1    | 1  | 1      | 1 | 1 | 2 | 1 | 0  | 30 |    |
| 2022      | 1     | 1  | 1   | 1  | 1   | 1  | 1  | 0  | 2  | 1  | 3  | 1  | 2  | 1   | 1    | 1  | 2      | 1 | 1 | 0 | 2 | 1  | 0  | 26 |
| 2021      | 0     | 2  | 3   | 2  | 1   | 2  | 2  | 1  | 1  | 2  | 3  | 2  | 2  | 1   | 2    | 2  | 1      | 1 | 1 | 0 | 0 | 0  | 30 |    |
| 2020      | 0     | 2  | 1   | 3  | 1   | 2  | 3  | 1  | 1  | 3  | 2  | 2  | 1  | 1   | 1    | 1  | 1      | 1 | 0 | 1 | 1 | 0  | 29 |    |
| 2019      | 1     | 2  | 3   | 3  | 1   | 2  | 3  | 1  | 2  | 2  | 2  | 1  | 1  | 1   | 2    | 3  | 1      | 2 | 1 | 1 | 1 | 0  | 36 |    |
| 2018      | 0     | 1  | 2   | 5  | 2   | 1  | 1  | 1  | 1  | 3  | 1  | 1  | 0  | 3   | 1    | 4  | 1      | 3 | 1 | 1 | 1 | 0  | 35 |    |
| 2017      | 1     | 1  | 2   | 3  | 1   | 2  | 1  | 1  | 1  | 4  | 2  | 1  | 1  | 2   | 4    | 2  | 2      | 3 | 1 | 1 | 0 | 36 |    |    |
| 1996-2016 | 12    | 23 | 47  | 27 | 90  | 37 | 64 | 51 | 12 | 24 | 14 | 38 | 21 | 97  | 37   | 22 | 616    |   |   |   |   |    |    |    |
| Total:    | 20    | 46 | 101 | 39 | 125 | 50 | 90 | 77 | 35 | 35 | 30 | 70 | 37 | 112 | 50   | 23 | 942    |   |   |   |   |    |    |    |

\*Students who paid their own tuition to attend COE classes or sponsor employed students.  
Students receiving a partial scholarship to attend COE classes.

Total COE Students: 655

Students who completed both years: 287

## INTERNSHIP STATISTICS

- In 2026, 31 paid industry internships were coordinated with MPC sponsor companies for COE students. Students received industry training to complement the knowledge gained from COE classes and labs.
- 85% of COE graduates said COE provided professional connections they remain in contact with today.\*\*

## JOB STATISTICS

- 84% of students said the COE experience provided skills beneficial to their careers.\*\*
- Poultry is a growing industry offering great career potential with opportunities in farm management, processing, veterinary medicine, research and development, feed and nutrition, welfare, engineering, sales and marketing, public policy, consumer education, and more.

\*\*From the 5-year student survey done in 2023.

## PARTICIPATING STATES

COE students come from many states and universities to learn together, support one another, and build a lifelong network.

### SHARED PASSION. COUNTLESS POSSIBILITIES.

Join a community of driven students, faculty, and industry professionals this summer.



## UNIVERSITY PARTNERS

University of Florida  
Iowa State University  
University of Illinois  
Purdue University  
Kansas State University  
Michigan State University  
University of Minnesota  
University of Missouri  
University of Nebraska-Lincoln  
North Dakota State University  
The Ohio State University  
South Dakota State University  
University of Wisconsin-Madison  
University of Wisconsin-River Falls

## SPONSORS

AB Vista  
Adisseo  
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Anderson Chemical Co.  
Arrington, Lou  
Aviagen  
Aviagen Turkeys  
Baker Tilly  
Best Veterinary Solutions  
Big Dutchman  
Boehringer Ingelheim  
Bosma Poultry Group  
Cal-Maine Foods  
Cargill  
Center Fresh Group  
Centrum Valley Farms  
Centurion Poultry/Pure Line Genetics  
CEVA Animal Health  
Cobb-Vantress  
Compeer Financial  
Cooper Farms  
Cottingham & Butler  
Creighton Brothers  
CSA Animal Nutrition  
Daybreak Foods  
Devenish Nutrition  
Egg Traders  
Elanco  
Falcon Packaging  
Farm Credit Mid-America  
Farm Credit Svcs. of America  
FarmHouse Fraternity - U of MN  
Ferndale Market  
Fienhage International  
Formaldehyde Solutions LLC  
Forsman Farms  
Fremont Farms of Iowa  
Frost, PLLC  
H&N North America  
Headstart Hatching  
Hendrix Genetics  
Henning Companies  
Herbruck's Poultry Ranch  
Huvepharma  
Hy-Line North America  
ILC Resources  
Indiana State Poultry Association  
Iowa Area Development Group  
Iowa Cage Free  
Iowa Egg Council  
Iowa State University  
Iowa Turkey Federation  
Jamesway  
Jennie-O  
Kemin Animal Nutrition & Health  
Life-Science Innovations  
Lincoln Premium Poultry  
Lubing Systems  
MacFarlane Pheasants  
Maple Leaf Farms  
Merck Animal Health  
Michael Foods  
Michigan Allied Poultry Ind.  
Michigan Turkey Producers  
Midwest Livestock Systems  
Midwest Poultry Federation  
Miller Poultry  
Minnesota Turkey Research Promotion Council  
Moba  
MPS Egg Farms  
Naturally Recycled Proteins  
Nebraska Poultry Ind.  
Nelson Poultry Farms  
North Amer. Gamebird Assn.  
Nova-Tech Poultry  
Novus International  
Ohio Poultry Assn.  
Opal Foods  
Oskaloosa Food Products  
Pilgrim's  
Rembrandt Foods  
Ridley Feed Ingredients  
River View Farms  
Rose Acre Farms  
SANOVO Technology USA  
Select Genetics  
Sietsema Farms  
Sonstegard Foods  
South Dakota Poultry Ind. Assn.  
StoneX Group  
Summit  
Sunrise Acres Egg Farms  
Tigges, Kent  
Trillium Farm Holdings, LLC  
Turkey Valley Farms  
United Egg Producers  
University of Florida  
University of Minnesota  
University of Nebraska - Lincoln  
VAL-CO  
VALO BioMedia North America, LLC  
Vaxxinova  
Vencomatic North America  
Wabash Valley Produce  
Weaver Brothers Inc  
West Liberty Foods  
Wilson Veterinary Co.  
Wisconsin Poultry & Egg Ind. Assn  
Xgenex  
Zoetis

18 TRANSFERABLE CREDITS • FULL & PARTIAL SCHOLARSHIPS AVAILABLE • PAID INTERNSHIPS.  
A summer that launches careers.



## WHAT COE GRADUATES SAY

Average salary for the starting positions below is \$64,600 plus benefits!



"I owe much of my industry success thus far to the COE program. I am fortunate to have gained knowledge from the classes and internships and to have made many industry connections. I simply would not be where I am without the COE experience!"

**Isaac Harreld**  
Hy-Line North America  
Flock Service Manager  
COE Class of 2022-2023



"COE gave me the opportunity to grow in my interest and knowledge in poultry. The hands-on learning, personal skills, and networking opportunities COE provided were invaluable and showed me the diverse careers within the poultry the industry."

**Josh Mumm**  
Jamesway  
Regional Sales Manager, Western US  
COE Class of 2023-2024



"COE equipped me with a solid understanding of production systems, animal health, and industry best practices. The connections, knowledge, and skills I developed through the program have strengthened my career growth and enhanced my ability to contribute to the poultry industry."

**Maggie Rinner**  
Jennie-O  
Live Production Assistant Supervisor  
COE Class of 2024



"Prior to COE, the poultry industry was not my planned career trajectory. After taking the classes and doing an internship at a commercial layer facility, I fell in love with the industry. I credit COE for my newfound passion and for aiding in finding a job post-grad and building my industry connections."

**Zenzile' Samuels-Skinner**  
Rose Acre Farms  
Poultry Production Manager Trainee  
COE Class of 2025



# READY TO APPLY? *IT'S EASY!*

Follow the steps to start your COE journey.



**APPLY ONLINE TODAY!**  
[mwspoultry.org](http://mwspoultry.org)



Questions? Contact us at:

✉ [mpc@mwspoultry.org](mailto:mpc@mwspoultry.org) | ☎ 651.766.8118

Scholarship selection is based on the following criteria: faculty recommendation, academic record, application quality, and statement of interest. Preference is given to students enrolling in three consecutive courses per session and those willing to complete an internship. Selected recipients will be notified by January 4, 2027.

### 1 CHECK YOUR ELIGIBILITY

- Undergraduate student in good standing
- Prerequisite: college level chemistry and/or biology

### 2 PREPARE YOUR MATERIALS

- Official transcript sent to MPC directly from your university
- A one-page statement of interest
- Resume
- Faculty reference contact information

### 3 APPLY ONLINE

- Visit [mwspoultry.org](http://mwspoultry.org)
- Complete the application by November 9, 2026

### 4 VIRTUAL INTERVIEW

- Interviews will be conducted in November/December



**MIDWEST POULTRY CONSORTIUM**  
4630 CHURCHILL ST #1  
ST PAUL, MN 55126

**Application Deadline**  
**NOVEMBER 9, 2026**  
[mwspoultry.org](http://mwspoultry.org)